



ILM LEVEL 3 QUALIFICATIONS IN LEADERSHIP



ILM/L3QL/V2/0711

Introducing the qualifications

The ILM Level 3 Award in Leadership and ILM Level 3 Certificate in Leadership have been designed to give practicing or aspiring first line managers a solid foundation for their formal development as a leader.

The Award is a concise qualification designed to give candidates an understanding of leadership through two mandatory units. Unit one, 'Introduction to Leadership', explores different leadership styles and behaviours and their impact on individual and group behaviour. The second mandatory unit, 'Leading a team effectively', looks at motivating and developing teams, alongside the importance of connecting a team with the overall vision and strategy of an organisation or project.

The Certificate builds and broadens the understanding gained in the Award (please note candidates may join the Certificate directly and are not required to undertake the Award as prerequisite). Learners take an additional mandatory unit which explores their leadership strengths and weaknesses, using action learning as a development medium to progress their individual leadership skills.

Qualifications overview

	Level 3 Award in Leadership	Level 3 Certificate in Leadership
Credit value	<ul style="list-style-type: none"> Minimum 4 credits 	<ul style="list-style-type: none"> Minimum 14 credits
Guided learning	<ul style="list-style-type: none"> Minimum 20 hours 	<ul style="list-style-type: none"> Minimum 60 hours
Duration	<ul style="list-style-type: none"> Completion within three years 	<ul style="list-style-type: none"> Completion within three years
Structure	<ul style="list-style-type: none"> Induction – one hour Tutorial support – at least three hours Two mandatory units with a combined value of 4 	<ul style="list-style-type: none"> Induction – two hours Tutorial support – at least six hours Three mandatory units with a combined credit value of 14
Assessment – mandatory units	<ul style="list-style-type: none"> Reflective review 	<ul style="list-style-type: none"> Reflective review, plus Leadership action plan and learning log
Entry requirements	<p>There are no formal entry requirements, but participants will normally be either practising or aspiring first line managers with the opportunity to meet the assessment demands and have a background that will enable them to benefit from the programme.</p>	

Please note these ILM Vocationally Related Qualifications (VRQs) are part of the Qualifications and Credit Framework (QCF), applicable in England, Wales and Northern Ireland, providing successful candidates with transferable qualification credit.



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Overview of units

Ref	Unit title	CV*	Mandatory
M3.10	Introduction to leadership	2	A C
M3.36	Leading a team effectively	2	A C
M3.37	Developing own leadership capability using action learning	10	C

* Credit value
Candidates must complete the associated mandatory units for their qualification, marked A = Award and C = Certificate, check with your centre for further advice.

Learning resources

There is a range of materials available to support ILM qualifications, for full details browse online at www.i-l-m.com/shop.

The following are suitable for the ILM Level 3 Qualifications in Leadership:

- *ILM Super Series 5* (published by Elsevier, April 2007) A fully revised fifth edition of this text-based open learning material which provides a direct match to unit M3.10 Introduction to Leadership.

ILM membership

All learners can gain free development support for six months with our Trial Membership package. ILM membership brings access to a wide range of online resources, news and information that have been specially selected to support management learning and development. It's the ideal way to help learners get the most from their ILM programme and support their management career.

Learners can simply visit www.i-l-m.com/activate and start their free Trial Membership anytime.

Contact ILM www.i-l-m.com

The ILM Qualification and Membership teams are dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

For information on any aspect of ILM qualifications and learning resources contact **01543 266867** or email **customer@i-l-m.com**

For information on ILM membership contact **01543 266886** or email **membership@i-l-m.com**

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